**APPLICATION FOR SELECTION TO THE LEADERSHIP ACADEMY**

*Jointly developed by Miami-Dade FAWL & the Gwen S. Cherry Black Women Lawyers Association*

The Miami-Dade Chapter of the Florida Association for Women Lawyers (MDFAWL) and the Gwen S. Cherry Black Women Lawyers Association (GSCBWLA) have jointly developed the Leadership Academy, which offers relevant professional development and leadership training for a cohort of 10 to 15 women selected as Leadership Fellows. MDFAWL and GSCBWLA jointly developed the Leadership Academy to meet their shared goal of supporting women lawyers to grow in leadership and enhance their impact in South Florida’s legal community and beyond.

Leadership Fellows will attend seven sessions, in person, between September 2023 and April 2024, with each session limited to one hour in length. MDFAWL and GSCBWLA will tailor the sessions to align with and serve the goals and interests of the Leadership Fellows. Leadership Fellows, with support from MDFAWL and GSCBWLA, will develop community service projects to be attended by other Leadership Fellows and members of MDFAWL and GSCBWLA.

To graduate from the Leadership Academy, the Leadership Fellows must attend all seven sessions of the Leadership Academy and the Leadership Summit, where MDFAWL will recognize the contributions and accomplishments of each of the Leadership Fellows. Leadership Fellows will also be required to volunteer at an event held by GSCBWLA and an event held by MDFAWL.

To be eligible for selection as a Leadership Fellow, you must be a woman lawyer who has practiced law for five years or more, and a member of MDFAWL and/or GSCBWLA. To apply, email your completed application to info@womenlawyersleadershipmiami.org by 5 p.m. E.S.T. on October 3, 2023.

**Personal Information**

Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Bar Number: \_\_\_\_\_\_\_\_\_\_\_\_\_\_

Employer/Firm: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Office Address: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Office Phone number: \_\_\_\_\_\_\_\_\_\_\_\_\_\_ Office Email Address: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Firm/Company Size: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Your Title: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Area(s) of Practice: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Year of admission to the Florida Bar: \_\_\_\_\_\_\_\_\_\_\_

Dates of your membership in MDFAWL and leadership positions held: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Dates of your membership in GSCBWLA and leadership positions held: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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**Questions**

On a separate sheet of paper and in 250 words or fewer, please respond to the following questions. In your responses, describe your efforts to overcome a significant challenge, any change you worked to achieve for the benefit of a group or community, or any past experiences working with others to meet a group objective.

1. Why do you want to participate in the Leadership Academy?
2. What do you expect to gain from your participation in the Leadership Academy?
3. What do you think is the biggest challenge to minority women lawyers’ success within the South Florida legal community?
4. What do you believe is your role in helping to facilitate women lawyers’ ascension into more leadership roles?

**Community Service Activities**

Please list, in order of importance, the five most important volunteer, community, or bar association activities in which you are or have been involved.

| Name of organization & its location | Leadership position(s) held  | Dates of involvement |
| --- | --- | --- |
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**Education**

Please provide the following information with respect to the college/university and law school you attended.

| Name  | Degree | Date of graduation | Major(s) |
| --- | --- | --- | --- |
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Please list any significant extracurricular activities you participated in, leadership positions you held, and honors/awards you received in college or law school.

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**References**

Provide the names and contact information of two individuals (at least one outside your firm) to serve as your references. The persons you designate should be knowledgeable about your community involvement, leadership experience, and skills, and at least one of them must be a member of MDFAWL and/or GSCBWLA.

Name: \_\_\_\_\_\_\_\_\_ Company/Organization: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Title: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_Business Phone: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Business Email Address: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Name: \_\_\_ \_\_\_ Company/Organization: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Title: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_Business Phone: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Business Email Address: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**PROFESSIONAL RESUME**

Please attach a copy of your professional resume, in MS Word format and not exceeding two pages in length.

**BIOGRAPHY**

Please attach a biographical summary of yourself (e.g., personal and professional achievements, interests, hobbies) written from a third-person perspective and not exceeding 175 words.

**COMMITMENT AND SIGNATURE**

By signing and submitting this application, I understand and agree that: (1) members of the Leadership Academy’s Selection Committee may contact my references and verify information I have provided; (2) I am committing to fulfilling all requirements to participate in and graduate from the Leadership Academy set forth above; (3) a failure to fulfill such requirements may result in my dismissal from the Leadership Academy; (4) I will maintain membership in, and will undertake leadership within, MDFAWL and/or GSCWBWLA for at least two years after graduating from the Leadership Academy; and (5) I will follow the Leadership Academy’s rules applicable to Leadership Fellows.

Applicant’s signature: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date: \_\_\_\_\_\_\_\_\_

Employer Acknowledgement

I understand that my employee, if selected as a Leadership Fellow, will attend seven sessions of the Leadership Academy, which will occur in person and between September 2023 and April 2024, with each session limited to one hour in length. I fully support her application for selection to the Leadership Academy.

Signature of supervisor/employer: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date: \_\_\_\_\_\_\_\_\_